


PINE BLUFF POLICE DEPARTMENT POLICY & PROCEDURES MANUAL

	SUBJECT:	POLICY NUMBER 1106
	IMPARTIALITY	ISSUE DATE 02/19/2008
	CHAPTER: ETHICS	EFFECTIVE DATE 02/19/2008
	ISSUED By: Chief of Police John E. Howell	TOTAL PAGES 1

I. POLICY

- A. Officers shall in all cases enforce laws and ordinances in a fair and impartial manner. All employees shall be treated fairly and equally in all duty assignments, training, promotional opportunities and in administrative and disciplinary actions.
- B. No employee will be given or denied any assignment based only upon age, sex, race, religion, politics, or physical handicap, unless such action would create a hazardous condition for the individual or others.
- C. Employees are prohibited from soliciting or encouraging influence from anyone in the form of personal requests, letters, or petitions to be sent to the Chief of Police or any elected or appointed Government Official.
- D. Any attempt by an employee to influence the Chief of Police or any other elected or appointed official for purposes of promotion, assignments, or other administrative or disciplinary considerations, or to avoid the penalties for improper actions or conduct shall be considered a violation of this policy.