


PINE BLUFF POLICE DEPARTMENT POLICY & PROCEDURES MANUAL

	SUBJECT:	POLICY NUMBER 751
	PROBATIONARY PERIOD	ISSUE DATE 02/19/2008
	CHAPTER: TRAINING	EFFECTIVE DATE 02/19/2008
	ISSUED By: Chief of Police John E. Howell	TOTAL PAGES 1

I. POLICY

All employees appointed or promoted shall be required to successfully complete the Commission on Law Enforcement Standards and Training probationary period. (CLEST Manual - Regulation 1003 (2))

- A. Newly appointed employees shall serve a twelve (12) month probation period. **A.C.A. 14-51-301 (b) (7) (B).**
- B. Promoted employees shall serve a six (6) month probation period. **A.C.A. 14-51-301 (b) (7) (B).**
- A. Any officer requiring a probationary period, such as a new hire or an officer recently promoted, shall be required to serve the entire portion of their probationary period while physically working within the Pine Bluff Police Department. For example:
 - 1. The probationary period will temporarily stop when someone who is subject to military activation during their probationary period is activated. Their probationary period will immediately resume upon their return to work with the department.