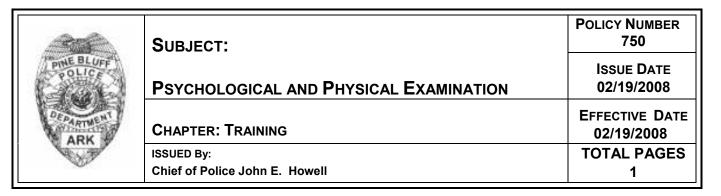
## PINE BLUFF POLICE DEPARTMENT POLICY & PROCEDURES MANUAL



## I. <u>POLICY</u>

Every applicant for employment by the department must be examined for emotional stability and physical condition by an individual licensed and qualified to perform the examinations. The examiners shall make a recommendation to the employing agency concerning the applicant's suitability for employment.

- **A.** After employment, the department reserves the right to have any employee reexamined at anytime to determine his/her fitness for duty.
- **B.** If a physician or mental health professional indicates the presence of a condition that could limit the officer's physical or emotional ability to cope with the stress of law enforcement duties, he/she will not be eligible for certification as a law enforcement officer with this department.
- **C.** Specifications S-5 and S-7 of the <u>Commission on Law Enforcement</u> <u>Standards and Training Manual of Rules and Regulations</u> will be used as a guideline for physical and emotional requirements.