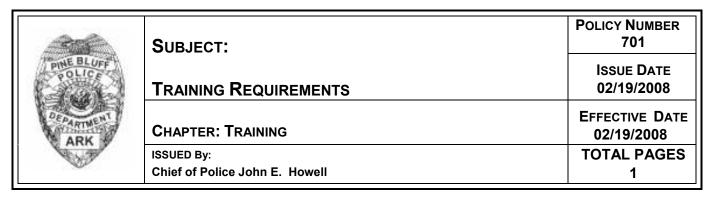
## PINE BLUFF POLICE DEPARTMENT POLICY & PROCEDURES MANUAL



## I. PURPOSE

The purpose of this policy is to define the training requirements every law enforcement officer must meet to be employed with this agency.

## II. POLICY

Every officer employed by this department must satisfactorily complete the Basic Police Training Course within twelve (12) months from the date of appointment.

- 1. If an officer has had previous certified law enforcement training consisting of 480 or more hours, this may be accepted in lieu of a basic course upon completion of a one-week refresher course presented by the Arkansas Law Enforcement Training Academy (ALETA).
- 2. An officer who fails to satisfactorily complete the training requirements within twelve (12) months will not be eligible for retraining nor certification for twenty-four (24) months following the failure of the training course or the date of expiration of the probation period, unless waivers are granted by the CLEST.
- **3.** Reappointment or reemployment as a law enforcement officer will be considered only after the person has been separated from law enforcement for at least twenty-four (24) months. Upon reappointment or reemployment an officer would be eligible to begin a new twelve (12) month probationary period, unless waivers are granted by the CLEST.
- **4.** Should an officer fail to meet the minimum training requirements for a second time, he or she will not be eligible for certification as a law enforcement officer in the State of Arkansas.