


# PINE BLUFF POLICE DEPARTMENT POLICY & PROCEDURES MANUAL

	<b>SUBJECT:</b>	<b>POLICY NUMBER</b> 700
	<b>TRAINING GOALS</b>	<b>ISSUE DATE</b> 02/19/2008
	<b>CHAPTER: TRAINING</b>	<b>EFFECTIVE DATE</b> 02/19/2008
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## I. PURPOSE

The purpose for this policy is to set attainable training goals for this department.

## II. POLICY

Training has often been cited as one of the most important responsibilities in any law enforcement agency. Training serves three broad purposes. First, well trained officers are generally better prepared to act decisively and correctly in a broad spectrum of situations. Second, training results in greater productivity and effectiveness. Third, it fosters cooperation and unity of purpose. Furthermore, agencies are now being held legally accountable for the actions of their personnel and for failing to provide initial remedial training. This department recognizes the importance of training and is committed to providing the best training available to all personnel.

## III. PROCEDURE

### A. Goals

The goals of this department's training program include:

1. Meet mandatory and in-service training requirements;
2. Provide better educated, more professional personnel;
3. Provide more efficient and effective accomplishment of departmental objectives;
4. Improve law enforcement/community relations;
5. Provide career development opportunities within the department;
6. Provide training in specialized areas of law enforcement; and
7. Provide consistency in training.

## **B. Responsibilities**

While training is a continual, never-ending process involving all members of this agency, the overall training function is a primary responsibility of the Service Division Commander. This responsibility will include at a minimum;

1. Training for both sworn and civilian personnel;
2. Planning and developing training programs;
3. Notifying personnel of mandatory training and training available to department personnel;
4. Assuring the training programs are attended;
5. Maintaining liaison with the Arkansas Law Enforcement Training Academy, Criminal Justice Institute and other sources of training; and
6. Overseeing the department's field training program.